ANNOUNCEMENT

October 26, 2023

Dear clients,

We would like to inform you of the recent changes we have made to all versions of the Written Communication Test (WCT). These changes are designed to improve the quality of this test group and better meet your needs. More specifically, the following changes have been made:

- 1. Inclusive writing: As part of our ongoing commitment to equity, diversity and inclusion, we have made improvements to the ECTs to ensure that they are written in inclusive language.
- 2. Changes to word requirements and penalties: Following in-depth psychometric analyses, we have reduced the number of words required in the answer, as well as the penalties for exceeding the word limit.
- 3. New, more detailed report: To give you a more complete picture of candidates' answers, we've enhanced the report to include more information. From now on, you'll find information on the time remaining in the test session, as well as the number of words written by the candidate.

More specifically, here are the tests that have been updated:

Test ID	Older versions	Test ID	New versions
128	French written communication exercise (WCE-FR)	349	ID-Written French (Efr)
140	English written communication exercise (WCE-AN)	350	ID-Written English (Een)
162	French written communication exercise for administrative support staff (WCE-ADM-FR)	351	ID-Written French/Adm (Efa)
180	English written communication exercise for administrative support staff (WCE-ADM-EN)	352	ID-Written English/Adm (Eea)
183	French written communication exercise for professionals (WCE-PRO-FR)	347	ID-French/Pro writing (Efp)
184	English written communication exercise for professionals (WCE-PRO-EN)	348	ID-Written English/Pro (Eep)

New versions effective date, [October 30, 2023].

Please note that there will be a transition period during which you can use both versions to manage your selection processes consistently. Registration for the old versions will remain possible until December 1, 2023, and results will remain valid in accordance with the established test-retest period. However, it will not be possible to transfer results from the old version to the new one. In addition, with the adoption of the new versions, the test-retest validity period will be reset.

For more information regarding these changes, please contact your EPSI advisor or account manager.

This message is intended for: everyone